



Virginia Sheriffs' Institute Certification Program

INITIAL CERTIFICATION REQUIREMENTS: A+B+C+D MUST TOTAL 150 points

LIFE EXPERIENCE	
A + B = Minimum 40 pts 80 pts possible	
A	B
PUBLIC SAFETY EXPERIENCE	EDUCATION (Any Field of Study)
Years of Experience	Degree/Diploma
3 - 10 = 10 pts	H.S./GED = 10 pts
11 - 19 = 15 pts	Associate = 15 pts
20 - 29 = 30 pts	B.A./B.S. = 30 pts
30+ = 40 pts	Master's/+ = 40 pts

CAREER DEVELOPMENT	
C = 40 pts D = 40 pts 80 pts minimum	
C	D
TRAINING (Within last 4 years)	PROFESSIONAL DEVELOPMENT (Within last 4 years)
Required Minimum Training*:	Multi-Month Courses 30 pts/course
Leadership 8 hrs	Multi-Week Courses 15 pts/course
Ethics 8 hrs	College Coursework 5 pts/credit hour
Cultural Diversity 8 hrs	Public Safety Conferences 5 pts/conference
Community Policing 8 hrs	VSA/VSI Annual Conferences 10 pts/conference
Legal/HR Law 8 hrs	Service as VSA and/or VSI President 10 pts/term
*1 hour of training = 1 pt	Instruction of Public Safety Courses 1 pt/hr
Additional Training 1 pt/hr	

PROGRAM PARTNERS

