Virginia Sheriffs’ Institute Certification Program

INITIAL CERTIFICATION REQUIREMENTS: A+B+C+D MUST TOTAL 150 points

<table>
<thead>
<tr>
<th>LIFE EXPERIENCE</th>
<th>CAREER DEVELOPMENT</th>
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<tbody>
<tr>
<td>A + B = Minimum 40 pts</td>
<td>C = 40 pts</td>
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<tr>
<td>80 pts possible</td>
<td>D = 40 pts</td>
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**A**
- PUBLIC SAFETY EXPERIENCE
- Years of Experience
  - 3 - 10 = 10 pts
  - 11 - 19 = 15 pts
  - 20 - 29 = 30 pts
  - 30+ = 40 pts

**B**
- EDUCATION
- Education (Any field of study)
  - H.S./GED = 10 pts
  - Associate = 15 pts
  - B.A./B.S. = 30 pts
  - Master’s/+ = 40 pts

**C**
- TRAINING
  - Required Minimum Training*:
    - Leadership = 8 hrs
    - Ethics = 8 hrs
    - Cultural Diversity = 8 hrs
    - Community Policing = 8 hrs
    - Legal/HR Law = 8 hrs
  - Additional Training = 1 pt/hr

**D**
- PROFESSIONAL DEVELOPMENT
  - Multi-Month Courses: 30 pts/course
  - Multi-Week Courses: 15 pts/course
  - College Coursework: 5 pts/credit hour
  - Public Safety Conferences: 5 pts/conference
  - VSA/VSI Annual Conferences: 10 pts/conference
  - Service as VSA and/or VSI President: 10 pts/term
  - Instruction of Public Safety Courses: 1 pt/hr

**PROGRAM PARTNERS**

- Virginia Sheriffs’ Association (VSA)
- Virginia Sheriffs’ Institute (VSI)
- Virginia Center for Policing Innovation (VCPI)
- Virginia Commonwealth University (VCU)

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*1 hour of training = 1 pt*